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Approved For Release 2005/01/13 : CIA RDP80B01554R003300210042-1

Revised / Run by DDO / IG

10 October 1979

MEMORANDUM FOR THE DIRECTOR

25X1

FROM: [REDACTED]
Special Assistant for CI

SUBJECT: Your Memo to DDCI, DDO and IG

I would like to recommend the following changes:

1. As written, I believe 2b will unnecessarily raise a storm.
I suggest instead:

"2.b. As you are well aware, I have been troubled for
the past two and one-half years with what I perceive to be
a lack of an adequate personnel planning system in this
Agency. By promoting [REDACTED] I want to send a clear
signal to all who become knowledgeable that we have got to
treat our people with more consideration and with as close
to total fairness as we can."

OK

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2. I would delete last sentence of paragraph. You are promoting
[REDACTED] because you believe he has been wronged. The fact that it
might be an easy way out is not relevant in my mind.

3

OK - was mentioned on pink write sheet

3. Para 4b of your memo is wrong and should be deleted. That is
not how the system works. There are no quotas of promotions assigned
to components of the DO.

OK -

4. Re your para 4c: Yes, we do have ways of ensuring that officers
are given credit for highly sensitive operational accomplishments. The
mechanics of doing that can be improved considerably, however. I would
add the following to your para 4c:

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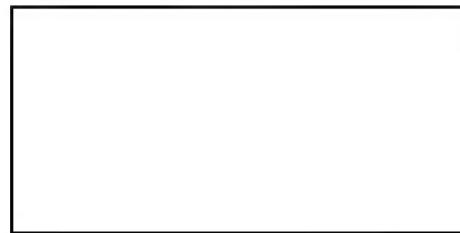
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"I want it established by regulation that when an officer achieves a particular goal of a very sensitive nature that a memo enter his personnel record requiring the promotion panels to consult with the appropriate division." *OK*

All portions are SECRET.



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